

Ref. No. IET/Adm/004-A

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RESEARCH POLICY

1. Vision

To foster a culture of research and innovation that contributes to knowledge creation, technology development and societal well-being. Therefore, as a matter of policy, IET Bhaddal encourages its faculty, staff and students to undertake quality research leading towards publications, innovations, product development and startups as an outcome.

2. Objectives

- To promote and support research across all disciplines of engineering and applied sciences.
- To encourage faculty and students to undertake quality research projects.
- To facilitate collaboration with industry, academic institutions and government bodies.
- To ensure ethical conduct and adherence to national/international research standards.

3. Scope

This policy applies to all faculty members, students (UG, PG) and staff engaged in research activities within the college.

4. Governance Structure

- **Research Advisory Committee (RAC):** Chaired by the Principal/Director, includes Deans, HoDs, and senior researchers.
- **Departmental Research Committees (DRC):** Monitors department-level research progress and proposals.
- **Research & Entrepreneurship Department:** Operates under the RAC to manage day-to-day research activities, funding, IPR facilitation, and policy compliance.

5. Key Policy Components

5.1 Promotion of Research

- Incentives for publications in reputed journals (SCI/Scopus/WoS indexed).
- Sabbatical leave for major research projects.
- Seed money for pilot projects.

- Faculty development programs focused on research skills.

5.2 Institutional Support for Research

IET Bhaddal introduced an “**Incentive Scheme**” and “**Research Excellence Award**” in January 2025 to recognize the talent of the faculty members who publishes their findings in reputed journals (SCI/Scopus/ABDC), quality book chapters/books listed in reputed databases, published/granted patents and received project grants during the year. The incentive will be given to the faculty members based on following research outcomes subject to a capping of Rs. 25000/- in a year. If more than one faculty is involved in any outcome, the incentive amount will be distributed equally amongst all IET Bhaddal faculty members only.

S. NO	Research Outcome	Incentives (Rs)
1	SCI/SCIE/ESCI/web of Science/ ABDC (A & B Category)/ Patent Granted	10000
2	Scopus/ABDC(C&D Category) Patent Published	5000
3	Sponsored Project Grant/ Consultancy Projects/Patent commercialized	Rs. 1000 per Lakh
4	Copyright (Max – 2)	Rs 1000/-

5.3 Sponsored Research and Consultancy

- Encourage submission of proposals to agencies like DST, AICTE, UGC, DRDO, etc.
- Revenue sharing model for consultancy and funded projects.
- Administrative and financial support for proposal submission and management.

5.4 Student Research

- Integration of mini-projects, capstone projects, and research internships in the curriculum.
- Support for participation in conferences, hackathons, and competitions.
- UG/PG project-to-publication mentorship programs.



5.5 Collaborations and MoUs

- National and international collaborations for joint research, faculty exchange, and infrastructure sharing.
- MoUs with industries and research labs.

5.6 Intellectual Property Rights (IPR)

- Facilitate patent filing, copyright, trademark registration.
- IPR policy in place for ownership, revenue sharing, and conflict resolution.
- Workshops to educate stakeholders on IPR and technology transfer.

5.7 Research Ethics and Plagiarism

- Mandatory plagiarism check for all theses, dissertations, and publications.
- Ethics committee to review research involving human/animal subjects.
- Penalties for academic misconduct.

5.8 Infrastructure Support

- Access to central instrumentation facilities, digital libraries, and high-speed internet.
- Budget allocation for research equipment and software.
- Maintenance of a research repository and institutional digital archive.

5.9 Monitoring and Evaluation

- Annual Research Review Report by each department.
- KPIs: Publications, citations, patents, funded projects, collaborations.
- Awards for Best Researcher, Best Paper, and Young Innovator

6. Implementation

- The Research Policy shall be reviewed every three years or as required.
- The Principal/Director shall ensure compliance and continuous improvement.

This policy supersedes the previous research policy.

Registrar

Institute of Engineering & Technology, Bhaddal